Hospitalist Job Attainment Timeline

**PGY-1**
- July: Research on and ‘head’s up’ to hospitalist groups

**PGY-2**
- July: CV and cover letters out
- August: Hospital Medicine recruiting event
- September: Apply for Medical license
- October: Sign contracts and start credentialing

**PGY-3**
- June: Interviews
- Step III: Fill CV*

**Graduation**
What to Build into Your CV

• Committee work
• Quality improvement training/activities
• Community involvement
• Teaching experience
  • Distinction program
  • Precepting med students, PA students, etc
  • Private/community groups may be less interested in this but would include
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How to Stand Out

• A well-written cover letter
  • Write what short term and long term goals you have in hospital medicine
• A working knowledge of the division before the interview
• Good behavior on the interview day
  • Everyone you talk with the day of your interview may have input in the selection process
• A good, concise follow-up email the day after the interview
Tips

• How to start your search
  • Tap faculty who trained in the area you want to go or who have connections through their national society work
  • Attend regional or national meetings and network
  • Sign up for the job resources listserv and review postings on the IM residency website

• Be up front about your career goals
  • A CV that includes 5 cardiology-related clinical vignettes and two cardiology research projects almost certainly indicates a short term candidate no matter what a candidate says in interviews
  • Do not burn bridges by being deceptive about your future plans
  • Short-term positions are available, but may be limited (e.g., non-teaching or nocturnist positions)

• Applying for Med License and DEA may take several months
  • Credentialing cannot start until these are completed