

Senior Promotion Process—

Department of Medicine - Office of Faculty Development Unofficial*** simplification of Promotion Guidelines

Ratings

Outstanding – Ongoing contributions and recognition at *national and/or international* levels

Excellent – Ongoing contributions and recognition at *state and/or regional* levels

Very good – Ongoing contributions and recognition at *local and/or institutional* levels

Minimum Relative Criteria for Associate Professor

	MEST	CT
Service	Excellent	Outstanding
Teaching	Very good	Very Good
Scholarship	Participation	Very Good

	MEST	CT
Service	Very good	Very Good
Teaching	Excellent	Outstanding
Scholarship	Participation	Very Good

	RT
Service	--
Teaching	--
Scholarship	Outstanding

	TT	TT
Service	Very good	Excellent
Teaching	Very good	Outstanding
Scholarship	Outstanding	Very good

	TT	TT
Service	Very good	Outstanding
Teaching	Outstanding	Very good
Scholarship	Excellent	Excellent

*** For official and detailed School of Medicine Guidelines go to http://med.emory.edu/administration/faculty_affairs_dev/index.html

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Minimum Relative Criteria for Professor

	MEST	CT
Service	Outstanding	Outstanding
Teaching	Excellent	Excellent/Very Good
Scholarship	Substantial Participation	Very Good/Excellent

	MEST	CT
Service	Excellent	Excellent/Very Good
Teaching	Outstanding	Outstanding
Scholarship	Substantial Participation	Very Good/Excellent

	RT
Service	--
Teaching	--
Scholarship	Outstanding

	TT	TT
Service	Very good/Excellent	Excellent
Teaching	Excellent/Very Good	Outstanding
Scholarship	Outstanding	Excellent

	TT
Service	Outstanding
Teaching	Excellent
Scholarship	Excellent

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