

Am I on the right track?

1. If you are someone who plans to devote the majority of your time to service, patient care or teaching, with only limited participation in scholarship, **MEST** is for you. Promotions on the MEST are based on your local and regional educational or service contributions. You are expected to play a key role in the institutional mission. Limited scholarship is required. There is an unlimited time for promotion.

Medical Educator Track (MEST)

- Heavy emphasis on service or teaching
- Efforts are focused internally
- Mission critical
- Lesser emphasis on scholarship
- Unlimited period for promotion

2. If, like those considering the MEST track, your major focus is teaching or service, **clinical track** is another option. On this track, you are expected to achieve national recognition in either category and to author many original articles, reviews and book chapters. This track also has an unlimited period for promotion.

Clinical Track

- Skilled physician and teacher
- Professional service and teaching
- Scholarship is still an important component of promotion
- Unlimited period for promotion

3. **Research track** is for those faculty whose primary focus is scholarship. Individuals on the research track are expected to obtain extramural funding and to continually publish their work. In the Department of Medicine, there is also a requirement for some teaching and service. There is an unlimited time for promotion.

Research Track

- Skilled investigator
 - Heavy emphasis on scientific investigation with lesser contributions in service and teaching
 - Unlimited period to achieve promotion
 - Majority of appointment in preclinical departments
4. If your career path includes strong emphasis on all three missions—service, teaching and scholarship—you might be a candidate for **tenure track**. Promotion in this track requires strong emphasis on scholarship, including sustained publication and acquisition of extramural funding. In addition, you are expected to become heavily involved in teaching and/or service. Faculty on this track usually develop a national reputation in scholarship, but can also be promoted based on outstanding service or teaching. Promotions on this track must occur within a 9-year time frame.

Tenure Track

- Predominate in basic science departments
- Heavy emphasis on scholarship
- Substantial involvement in all 3 missions
- Time-limited period for promotion (9 yrs)